

First impressions are important when interviewing. Let's practice.

Experience:

- Have you previously worked in construction?
- Are you new to this industry? Switching industries? Why?
- What training or certifications do you have? How do you think this experience will help you be successful in this position?
- If customer interaction was required in your previous position, how did you communicate with customers (e.g., email, face-to-face, phone calls)?
- To date, what professional achievement are you most proud of?
- Tell me about a time when you had to create a solution to solve a problem. How did you start your thought process? How did you achieve your goal?

Situational:

- How would you contribute to a healthy team culture?
- How would you approach participation in a large team?
- How would you describe your attendance at work? What happens when a team member fails to show up?
- If your entire team disagreed with you on an idea or issue, but you knew you were right, how would you handle the situation?
- If your supervisor asked you to inform coworkers of a new policy, what would your process be?
- Tell me about a time when the team or a supervisor did not consider your proposed solution. What did you do? Would you change anything about how you handled the situation?
- If you were interviewing somebody for this position, what qualities would you look for?

Behavioral:

- When you were overwhelmed at work/school, how did you communicate this to your coworkers/classmates?
- Describe a time when you were confused about instructions for a task and what you did.
- How have you resolved conflicts between coworkers/classmates?
- How would you handle a situation where a coworker/classmate disagrees with you and causes delay and friction?
- What operating systems or new technologies have you learned? Did you teach yourself?

Self-Management:

- What are your long-term professional goals?
- How do you judge professionalism? How do you demonstrate it?
- Describe your attendance record in school or previous employment.
- Describe how you manage your workday.
- How do you like to be managed? What are some characteristics of good/bad supervisors you've had in the past?